



Council Minutes September 23rd, 2021

IN ATTENDANCE:

Mark Barber (Past President)
*James Newell (President)
*Kirstin Albiero (President-Elect)

*Jodi Doro (Secretary)
Scott Nielsen (Treasurer)
Rachel Langer (Outreach)
*Kelly Olson (Worship)

*Brittany Lobner (Fellowship)
Joe DelCamp (Property)
*Lisa Bernd (Director of Involvement)
*Jen Jacobson (Christian Education)
Melissa Schmidt (Christian Care)

(*) present at meeting

The meeting began at 7:33 P.M. with President James Newell presiding.

✓ Approval of the August 2021 minutes James motioned to approve, Jennifer 2nd, all approved.

Pastor and DI Reports

PASTOR REPORT:

No reports

DIRECTOR OF INVOLVEMENT: (Lisa Bernd)

Building: All of the windows in the building were cleaned inside & out. They look amazing! We had a running toilet. I contacted Basic Plumbing. Jon met with him & had it fixed. The Grafton Fire Inspector was here last week & we passed our inspection.

Sign Up Genius: I created a new sign up genius for volunteer positions that will run through the end of the year. I also emailed all of the people that signed up for those positions to have people sign up. We will see how that goes. No one is signing up for multimedia so I will be again signing up people to do that if no one signs up by next week.

Calendar: I have updated the calendar. Yoga & Dartball have been meeting back in the building. They have been given the building mask requirements that they need to follow. We will also again be hosting Blood Drives in 2022.

Pastor Greg: I am so excited to have Pastor Greg next week. The staff will be taking him out to lunch on Tuesday.

Counting: All of counting teams are filled & have started counting on Sunday morning.

Ice Cream Sunday's: The last ice cream truck of the season was on Sunday. It has been so much fun having them this summer.

Attendance Report

Attendance was discussed.

Committee Reports

CHRISTIAN CARE: (Melissa Schmidt)

No report provided

FELLOWSHIP: (Brittany Lobner)

God's Work Our Hands Recap

On Sunday, September 12th we had God's Work Our Hands. Roughly 35 people attended the various activities. We had the Milwaukee River Clean Up, Yard Work in our own Church yard, Singing at Hamburg House, Clearing a Basement/Garage for an elderly member of the church, and Chalk-a-Thon 2021 at Aurora Hospital in Grafton. Thrivent shirts were provided to all, and we enjoyed a pizza "brunch" at 10am before departing for our various activities. Thank you everyone for all your help using your hands!

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Trunk or Treat Event-October 31st

More details to come, but I plan to help advertise the Trunk or Treat event and help organize where necessary.

November Craft Fair-date TBD

I need to be in contact with Pat M. shortly to discuss this year's craft fair.

Rough Outline of Future Months:

Saturday, September 25th 11:00-12:30-Outreach for HOPE Kids Fun

Sunday, October 31st-Trunk or Treat

November-Craft Fair

December-Birthday Party for Jesus/Movie Night (½ Fellowship Hall and ½ Sanctuary)?

January 2022-Bingo Night (½ in person, ½ virtual)?

Spring 2022-Potential Road Rally Scavenger Hunt



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FINANCE: (Scott Nielsen)

August 2021 Financial Results

P&L

- Revenue was \$36k (\$13k unfavorable to budget)
- Expenses were \$44k (\$8k favorable to budget)
- Deficit of \$8k (\$5k unfavorable to budget)

Grace Lutheran Church Income Statement - August 2021

	August Actual	August Budget	Delta Budget	August '20 Actual	Delta Prior Year
Revenue					
Total Revenue	35,997	49,430	(13,433)	36,607	(611)
Expenses					
World Mission Subtotal	3,542	3,542	(0)	3,804	(263)
Rostered Ministry - Subtotal	12,772	20,639	(7,867)	19,823	(7,051)
Non-Rostered Staff Subtotal	11,485	11,292	193	10,217	1,268
Our Church Home Subtotal	13,666	14,050	(384)	13,855	(189)
Worship & Service Subtotal	2,409	2,464	(55)	2,037	372
Total Expenses	43,873	51,986	(8,113)	49,737	(5,863)
Surplus / (Deficit)	(7,877)	(2,556)	(5,321)	(13,130)	5,253
Amount To / (From) Contingency	(7,877)	(2,556)	(5,321)	(13,130)	5,253
Surplus / (Deficit) After Contingency	-	-	-	-	-



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Year-To-Date P&L

- Revenue was \$372k (\$24k unfavorable to budget)
- Expenses were \$391k (\$26k favorable to budget)
- Deficit of \$19k (\$2k favorable to budget)

Grace Lutheran Church Income Statement - August 2021

	Aug YTD Actual	Aug YTD Budget	Delta Budget	Aug '20 YTD Actual	Delta Prior Year
Revenue					
Total Revenue	371,863	395,441	(23,578)	346,669	25,193
Expenses					
World Mission Subtotal	29,833	29,833	(0)	28,379	1,454
Rostered Ministry - Subtotal	146,725	165,109	(18,384)	100,270	46,456
Non-Rostered Staff Subtotal	92,246	90,336	1,911	52,993	39,253
Our Church Home Subtotal	104,167	112,401	(8,234)	86,645	17,522
Worship & Service Subtotal	18,353	19,711	(1,358)	19,601	(1,247)
Total Expenses	391,325	417,390	(26,065)	287,888	103,437
Surplus / (Deficit)	(19,463)	(21,949)	2,487	58,782	(78,244)
Amount To / (From) Contingency	(19,463)	(21,949)	2,487	58,782	(78,244)
Surplus / (Deficit) After Contingency	-	-	-	-	-

Balance Sheet

- Cash decreased \$9k in the month to \$163k
 - Contingency Fund decreased \$8k to \$97k
 - Project Funds decreased \$1k to \$66k

Grace Lutheran Church Balance Sheet - August 2021

	August 2020 Starting Balance	August 2020 Ending Balance	Changes	
Assets				
Cornerstone Checking	82,885	74,349	(8,536)	
Cornerstone Money Market	88,231	88,243	12	
Total Cash	171,116	162,592	(8,525)	
Contingency Fund	104,889	97,012	(7,877)	August 2020 Operating Deficit
Project Funds	66,228	65,580	(648)	August 2020 Project Fund Change
	171,116	162,592	(8,525)	
Total Assets	171,116	162,592	(8,525)	
Liabilities				
Mortgage	1,753,092	1,749,378	(3,715)	
Total Liabilities	1,753,092	1,749,378	(3,715)	
		Principal Payment	3,715	
		Interest Payment	4,981	
			8,696	



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OUTREACH: (Rachel Langer)

No report provided

PROPERTY: (Joe DeICamp)

No report provided

WORSHIP: (Kelly Olson)

No formal report provided

5 weeks of in between time which has gone well so far; so thankful for all who have helped out. Dustin & John spearheading the tech grant also going well – cameras mounted, sound also good, live stream going well. Now just need more volunteers to help on Sundays.

Choral scholarship on hold for now which has been communicated and is understood however now another female member has stepped down. Ann Tourney memorial might be able to help cover this for time being.

Deb Donovan – bells equipment; tables, pads, clothes got damaged – possibly from Pastor Paul's retirement service. Will look to try to repair if possible.

YOUTH AND FAMILY MINISTRY COMMITTEE: (Jen Jacobson)

No report from committee

Katie:

Sunday School

- Rally Sunday was Sunday, September 19.
- We had a good turnout for our first day of Sunday School. It was also wonderful to see many families return to worship! We hope this trend continues.
- Thank you to all the volunteers that are assisting with Education Hour this year!

All People's Christmas Meals

- I have been working with All People's Church to coordinate the Christmas Meal donations again this year.
- Since we are meeting in person, we will not have a large food drop off event. Instead, folks will pick up donation slips and return their donations to church between Dec 5-12. We will be putting together 50 meals (so 100 bags of food), collecting \$1000 to cover the cost of the 50 turkeys and gathering 50 dozen cookies to go with the meals.
- Information will be available for the congregation on November 1

Refugee Donations

- We will be collecting personal hygiene items for refugees that will be resettled in the Milwaukee area over the next few months.
- Donations will be accepted through October 31 and will go to Lutheran Social Services

First Communion Classes

- I will be organizing/running first communion classes in November for 5th/6th graders and anyone else that requests to participate
- I am hopeful that Pastor Greg will be willing to participate in some way, as I think have some level of pastoral involvement is important in this important milestone

Pastor Greg Arrival



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- In the office we've all been busy lending a hand in all sorts of random ways in the period before Pastor Greg's arrival. We are happy to do this for our church home, but we are very excited to have Pastor Greg joining us soon!!

Thank you to those of you who have helped us during this pre-interim period as well

Other Business

- Welcoming Pastor Greg – service is planned by Pastor and if we want to add a litany; cake is ordered. Meet and greet on Thursday and between services on Sunday and after 10:30
 - Sermon series for first 6 weeks planned
 - Howard and AIM Ruth willing to step in on his "Off Sundays"
 - Check into his scheduled office hours
- Staff Support Committee update – hope to connect with 2 last potential members – will reach out via email
- New Business
 - Transition questions – James has been present at services to be available for questions; also spoke with President who served when Pastor Paul was called so he has some connection/guidance.
 - Confirmation question – 2 year process vs. 3 year process; it has been 3 years at Grace since at least 2013. Feel this was changed to 3 years with intent to maintain involvement of youth into high school.
 - Nominating Committee – Chris Beloin, Kirstin Albiero, Lisa Bernd, prior Pastors
 - Positions to fill – President Elect, Secretary, Worship Planning, Youth & Family Ministry
 - Lisa will also look into attendance requirements of council members.
 - 2022 Budget
 - Include choir scholarships
 - Stewardship – will talk with Pat Murack (part of committee) to start moving this forward
 - COVID requirements – discussion determined to keep on with current practice

Wendy Freeland – memorial money from her father's passing and was searching for a memorial – possible option to purchase cross to put out front at Easter; Jennifer thought there was portion proposed for Advent decorations. Need clarification of amount, will reach out to Pastor Greg for guidance on this.

Closing Prayer: James

Next meeting Oct 28th