

IN ATTENDANCE:

*Pastor Paul Bulgerin	*Darlyne Holle	*Aimee Lempke
Pastor Heidi Borkenhagen	Trudi Biefeld	*John Walch
*Laurie Gosselin	*Lisa Bernd	Peg Lade
Jim Mulholand	Sarah Gannaway	*Pat Murack
*Kerry Feutz	Alissa Burgos	

The meeting began at 7:34p.m. with President Darlyne Holle presiding.

Devotion: Aimee Lempke

✓ Approval of the June and July 2016 minutes

PASTOR PAUL'S REPORT:

Stewardship for All Seasons: In early June our planning group held an online meeting with Pastor Mike Ward, the fundraiser who is heading up the SAS program for the synod.

I have been working on plans for our fall stewardship program. Our next SAS meeting is on Tuesday, August 30 when all the participating congregations will share their basic plans. I have offered to have Grace host the September 19 SAS meeting.

Our stewardship Sundays will be October 16 and 23.

God's Work Our Hands: We have been publicizing this for four weeks now. We have eight different activities set for the day. There is still a LOT of room for volunteers to sign up to get involved. The date is Sunday, September 11.

High School Mission Trip: Even though my wife Karen and I were sick for half the trip the kids had a good experience and the trip went well. Romy McCarthy and Dan Salzman, the other adult leaders, did a great job stepping up to take charge while we were sick.

Confirmation: I've been spending a lot of time this month preparing for the fall confirmation program. With Ruth's retirement I will be teaching all three confirmation classes. I have been working to revise the lesson plans AIM Ruth used for the classes she taught.

Wednesday confirmation begins on September 7. The first session for the ninth graders will be on Sunday, September 18. Many of the remaining ninth grade sessions will be on Tuesday evenings this year.

The eighth grade retreat will be November 11-12.

Staff Mission Reviews: These were delayed due to the busyness of the building program, but I have completed mission reviews for the music staff and Ed Borkenhagen. I will meet with Lisa Bernd in the next two weeks for her review.

Synod Diakonia Classes: I will be teaching the New Testament class for our synod's Diakonia program which helps interested lay leaders to gain a deeper understanding of the Bible, church history and the theology of the church. These classes will be held at Christ the King Lutheran Church in Port Washington on Tuesday evenings, September 6, 13, 20, 27 and October 4.

JYG Planning: We held two youth events over the summer which is something we have not done in the past. The JYG leaders are meeting with Erica Dimmett on Tuesday, August 23 to work out the tentative schedule of meetings and activities for 2016-2017. With Erica now on staff one of the things we are looking to do is to have

regularly scheduled "drop in" nights in the youth room for our young people at Grace. These would be in addition to our regular activities.

It's great to have both Erica and Katie Eippert on our staff!

PASTOR HEIDI'S REPORT: No Report

DIRECTOR OF INVOLVEMENT:

Kitchen: Katie & I cleaned & began to organize the new kitchen. We cleaned the cabinets, put all of the supplies away & used the new dishwasher. I also scheduled & went to kitchen training with John Walch.

Letterhead: Worked with Steve Korinek & Community Printing to get our letterhead & envelopes ordered. We added our new logo & colors. They have arrived & we are using them. They look amazing.

VBS: I printed, cut out & stuffed the vbs name tags. I also made the day labels for for the name tags. I shopped with Katie for the vbs supplies. I made copies for the VBS teachers.

Keys & Key Codes: I have all of the keys made & am handing them out to those who need them. I also entered all of the key codes in all three doors. The 6th & 5th Avenue doors have the same codes. They are only for the church. The Adult Literacy door has only their codes.

Building: I have contacted Southport two times to come to the building. The building has not been cooling like we would like it. We also have had some "leaking" in the maintenance room. A pipe was cracked. Dennis has fixed that issue.

The new office door was not working properly. I contacted Matt Lempke & Joe Smallwood about the issue. Ackman Glass came out & found the issue & then fixed the issue a week later.

The bird sculpture is fixed. The artist brought it back last week. I have found a few people to hang it. It should be up in the next week or so.

Letters for Erica: I printed letter & mailed 78 letters to invite all the elementary thru high school to Noah's Ark.

New Member Class: We recently had our new member class. We had 5 new families join our grace family. It is an awesome group of families. I also provided child care for the two families with younger children. I also hosted a cake reception for all of our new members on Sunday. It was well attended by the congregation.

Book Study: We have had a great time discussing The Red Tent. This is our last session. Pastor Heidi & I will be starting our next book study in October.

Regular Things: I also continue doing the weekly inset, Grace Notes, the Good News, responsibility emails, entering contributions, e-giving & the million things that come up daily.

*Additional discussion: Discussion on the rental/usage of kitchen and fellowship hall. Council decided to have vision planning look into options and any potential concerns. Kerry will notify Janet and Paul will follow up with her during their meeting.

FINANCIAL REPORT:

Here are the month-end reports for July (attached) and my notes:

1. Our offerings through July are behind by \$8,713.09 (were \$1,037.35 behind at the end of June). A little slip, but fairly normal and still good for this time of year. Our total income for the year to date has outpaced our expenses by \$30,943.35 (was by \$30,841.79 at the end of June) – which is a slight improvement over June, and still very good. Our total budget cash increased by \$101.56 in July to a total of \$33,001.84 as of month-end. This is still really good!
2. I have received instructions from Darlyne on how to apply money donated for staff increases. Because that is to take effect as of July, and I did not get the information until after the July payroll was run, I will be doing 'catch up' payments in August (including the increase for both July and August), and then will settle in to the new rates in September and through the rest of the year.
3. There were no new Building Project expenses in July. It is possible that there may be an expense or two that may need to be paid from these funds, but I am not aware of any. That means that we will continue to accumulate funds as people finish up their 'Grow in Grace' commitments into 2017. As of the end of July, that balance is at \$22,494.00 (was \$16,088.00 at the end of June, so increased \$6406.00 in July). At some point, as I understand it, we will be using those funds to pay down some principal on the loan, then re-amortize to lower the monthly mortgage rate. I assume that will occur at the end of the time people are paying in, but that is just an assumption I am making. Please let me know if other plans have been made.
4. We have been tracking some 'Non-project/Designated Funds' outside of the building project. This was set up originally as a means of paying for the new air conditioning and heating and also the new outdoor cross. Of that \$25,000.00, we have spent \$12,655.00 on air conditioning and heating costs, leaving \$12,345.00 to pay for the outdoor cross – which I have not yet been billed for.
5. We have also added some additional funds to the 'Non-project/Designated Funds' account for other purposes. These donations total \$2,805.54 so far and some are designated for specific things (\$270.00 from the Lenten meal for furniture, \$479.00 from the Lydia Circle Lenten Dinner for kitchen items and \$500.00 from an anonymous donor for H.S. Youth room furniture). Other money added was not designated for specific items – including \$1,297.00 from Thrivent Choice donors, and \$259.54 more from a number of miscellaneous sources). Of that money, we have only spent \$18.59 for paint/brushes to paint a shelf in the music room. ***So, bottom line, from this fund, \$270.00 is available for any furniture, \$500.00 for H.S. Youth room furniture, \$479.00 for kitchen items, and \$1537.95 for any other needed 'wish list' items.***
6. We paid the last construction loan interest in July (\$6,255.09) and will start paying our new mortgage in August (\$10,427.00, split as \$3,852.40 principal and \$6,574.60 interest). Our budget for the mortgage for this year was \$80,277.00. Paying \$10,427.00 for 5 months (August through December) will total \$52,135.00, which will be \$28,142 under the mortgage budget for 2016.

*Additional discussion: Amy indicated that all groups should start thinking about the 2017 budget. The budget will need to be completed in October.

Discussion held on mortgage and that it will need to be watched for a year to determine if giving is enough and what maintenance costs will be.

VPT: No Report

CHRISTIAN CARE: No Report

CHRISTIAN EDUCATION:

Sunday School: Looking for music help. We will continue discussing if high schoolers would help with any of the stations.

VBS: Taking place next week with 112 students and 60 helpers. Super excited to be using the new building! KFC, HYPE and JYG: Erica will be meeting with leaders soon to begin planning for fall. Determining soon if Noah's Ark trip will run

Bibles: Katie will follow up with NIV version. Katie will order 5 Sparks Storybook Bibles. Katie will email Barb the sample Bible at Your Fingertips lessons.

Rally Sunday: Church will be mailing a postcard to all families with kids in 3 K-12th grades to try and get a good turnout for Sept 18.

Christmas Program will be combined with all age levels this year. Erica and Katie will work on coordination. We will host a "book fair" Oct 9-23. Sample books (which we get to keep) will arrive in early October.

Chaperone requirements: Erica is going to spend some time comparing "old" requirements with what Pastor Paul proposed. Will get update at next meeting.

Sound Proofing: Erica and Katie will work on several sound absorbing boards. We will aim to have these in place by the start of Sunday School.

Website Updates: We are working on updating the education parts of the website.

IKEA Trip with HYPE went well - check out the High School Youth room fully furnished

Next Meeting: Sept 29. 7-8:30

FELLOWSHIP:

Fellowship served snacks at VBS Sunday. I believe they were enjoyed by all!

I'm currently working on planning lunch for Dedication Day with some sort of fellowship time to follow lunch, possibly trivia.

Also, I am getting involved in planning a kitchen shower and the Fall Casserole Dinner.

OUTREACH:

July: 5 members served 390 people at St. Ben's on July 13th. It has been very difficult to get volunteers to serve at St. Ben's for a year and start up again in 2018. There isn't an Ozaukee County Meal site in the evening that we could volunteer at closer to home.

August: A total of 295# of non-perishable food items were taken to Family Sharing; a combination of the One Can Plan and VBS donations.

A Lutheran Disaster Response Bulletin insert was and will be inserted into two weeks of our weekly bulletins for Donations for the Gulf Coast Flooding.

September: There will be no formal Outreach project due to Helping Hands Initiative on September 11th.

Family Promise report: Next host week is September 18-26t

- During our last team meeting we discussed the room usage.
- Overnights suggested couples use the nursery to sleep in and they would have their own bathroom. There was a concern at St. John's being alone in a bathroom with a child or parent. This will eliminate any potential problems.
- Also, we discussed how to get the word out, that during host week, the congregation needs to be respectful of the areas we are using and not go and take a look at who is there or go in and talk to church members volunteering. Many of the families we have hosted feel overwhelmed with the amount of volunteers and new people to meet. They are also concerned about who they may know at each church. Since our church is much busier during week nights than St. John's, it might be a challenge.
- A few of our guests have been smokers, since Grace does not have a receptacle for that we may need to set out a bucket of sand during the week.
- The volunteer sign up is looking very good, with several new team member volunteers. As always, overnights are the last to fill. I am sure we will be fine.
- We are still in need of our closet key. We need to get into the closet for set up/take down and in the evening during hosting for supplies. Jane Johnson, myself and Lisa Bernd discussed that Family Promise

should have our own keypad number. It will not be given out to our Support church volunteers. Kim Beloin, myself, and several constant meal servers will be given the code.

- We hope that our host week runs smoothly. If there are any problems or conflicts please don't hesitate to contact myself or Kim Beloin so we can solve them before our next host week

WORSHIP:

Several members of the team were not available for our meeting on August 9, 2016 but we did have a meeting. We have decided we will stick with the normal meeting schedule for the next several months. Those dates are:

Sept. 6th

Oct. 4th

Nov. 1st

Dec. 6th

Pastor Paul left his service plans for the meeting and Pastor Heidi provided hers. I placed the service plans Deb and Vince's mailboxes and I put a copy for Eryn in the music room.

If you have not already done so, Deb, Eryn and Vince need to let the office know when your group rehearsals will start in the fall.

Pastors Paul and Heidi have asked for input on what liturgy we might use in the new season coming up. We discussed this a bit at the meeting and several of us agreed that trying one of the liturgies in the red hymnal might be a nice alternative. Eryn and Deb, if you have ideas on this please talk to Pastor Paul and/or Pastor Heidi. Because of the "God's work our hands" special Sunday on Sept. 11th, we will go back to the Fall service schedule on Sept. 18th.

The dedication service for the new building is scheduled for Oct. 9th.

Jan surprised us by announcing that after some 37 or so years on the Worship Planning Team she is retiring! They are selling their business and planning to spend a lot more time at the lake relaxing and enjoying life. Our meetings will certainly feel kind of "empty" without her – but we wish her well and godspeed in this new adventure. Thanks for so many years of faithful service, Jan.

PROPERTY: No Report

BUSINESS OLD:

BUSINESS NEW:

- ✓ Christian Care Committee Changes
 - Sarah Gannaway has resigned her position effective immediately.
 - A review of the job description was completed and some changes were recommended. Lisa will continue to complete current functions for this role until replacement is found.
 - Nominating committee will be notified to start looking for replacement.
- ✓ Meeting with Synod
 - Meeting is scheduled for September 12 – time is TBD.
- ✓ Dedication Service
 - Discussed possibly having ceremony in between services.
 - Also had discussion of naming conference rooms, space, etc.
 - Idea was brought forward to develop an art piece in honor the service that Ruth provided to Grace.
 - Christian Education will coordinate this activity.

- ✓ Property Updates
 - Donation received for repair 2 windows in worship center. Quote received indicates cost of \$1,592 which includes installation, material and labor.
- ✓ Request for Handicapped Equipped Door
 - Discussion held on installing automatic handicap accessible door – Jim M will be asked to get quote.

NEWS/NOTES/SHARING:

CLOSING PRAYER: