



Council Minutes April 26th, 2018

IN ATTENDANCE:

*Paul Bulgerin	*Alissa Burgos (Secretary)	Peg Lade (Worship)
*Pastor Heidi Borkenhagen	Ed Eckert (Treasurer)	*Wendy Freeland (Fellowship)
*Mike McGraw (President)	*Pat Murack (Christian Education)	*Lisa Bernd (Director of Involvement)
*Kerry Feutz (Past President)	*Kelly Klug (Outreach)	Sarah Brogni (Property)
*Mike Moran (President Elect)	*Melissa Schmidt (Christian Care)	

(*) present at meeting

The meeting began at 7:20 P.M. with President Mike McGraw presiding.

Reflection led by Alissa Burgos

- ✓ Approval of meeting agenda
- ✓ Approval of the March 2018 minutes

Pastors and DI Reports

PASTOR PAUL'S REPORT:

Habitat for Humanity Training: I am set to attend the Thrivent Builds training session in Minneapolis on May 4-5. After completing the training classes I will be eligible to lead a Thrivent Builds mission trip working with Habitat.

I hope to do this in 2019, although we'll need to see if it might be better for the congregation to first get involved in the Grafton Habitat build in 2019 before starting our own mission trips. We'll need to discuss this further.

New Members: We are running classes for another group of new members and will receive them into membership on Sunday, April 29. It is good to see so many people coming to Grace. This is already our second new members' class of 2018. We are attracting a good number of young couples and families, which is also a good thing.

Confirmation Planning: A letter is going out to our current sixth graders about confirmation in the fall. We have our smallest class in my years at Grace with this group. There are only six students, so we'll need to make some changes in how we normally run things with the class. Classes get bigger again with our current fifth graders.

I will lay out the 2018-2019 confirmation schedule in detail when I return from sabbatical.

Sabbatical Planning: I am going to begin my sabbatical on Monday, May 14. However, since we had to cancel confirmation this week due to the snow, I will teach the final confirmation classes on May 16.

The "In the Footsteps of the Apostle Paul" trip will run from June 18-29. Karen, Samantha and I are staying a few extra days in Italy when the trip is over and returning to the U.S. on our own.

I plan to be back in the office the week of Vacation Bible School, starting on August 6.

My thanks again to the congregation for having a sabbatical policy and for offering financial support for a sabbatical. Thanks also to Pastor Heidi and the church staff for the extra work they will do while I am gone.

Synod Assembly: Because I will be on sabbatical I have asked, and received permission, from Bishop Erickson to be excused from the Greater Milwaukee Synod Assembly on May 31-June 2.

"God's Work Our Hands" Day – This is scheduled for Sunday, September 16. We've pushed it back a week this year so we can do additional recruiting for volunteers on Rally Sunday, September 9. I will begin working with volunteers to publicize the day and to come up with work projects when I return from sabbatical.



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PASTOR HEIDI'S REPORT:

Worship: This month I baptized Morgan Delchambre.

Weddings: I have had several meetings with couples I am marrying this summer. I am officiating at 5 weddings this year, two at Grace and three offsite with one of those in Minnesota.

Advertising: I am communicating with Lindsay Nielsen and Valerie Buchman who have offered to help us with marketing/advertising. We are trying to find a time to meet and discuss effective ways to promote Grace in our communities.

Education: I am planning a fun, Bible-based "Minute-to-Win-it" event for May 6, which will be the last official day of HYPE.

Lydia Circle continues with their study of "Women of the Bible."

I led a women's retreat at Grace on April 14. It was a great day, with a wonderful turnout of 18 women.

I met with the new members on April 15.

I have met a couple of times with Paige Newby and her parents to do First Communion Instruction. Paige is an 8th grader who is joining Grace and had not had communion instruction. She will be baking bread for her first communion, which will be on June 10th.

Staff Building: We are meeting Saturday, April 28. Thanks to Melissa Schmidt who is leading us. Melissa and I met to discuss ideas and goals for the day. I think it's going to be a good time to build up our staff and help us work together even better.

Paul's Sabbatical: I have lined up a few different supply preachers to help ease the load on me when Paul is on sabbatical. Jessica Short, Campus Pastor for Lutherans at Marquette, will be here on June 3. I would ask the council to approve an honorarium to the Lutheran Campus Ministry at Marquette in honor of her preaching and/or a special offering that day for LCM. This is an important ministry and Jessica is doing wonderful things.

- ✓ A motion was made to give \$150 to Lutheran campus ministry
 - The motion was seconded and approved.

June 10, Pastor Matt Short (yes, Jessica's spouse) will be preaching. He is the Greater Milwaukee Synod's Director for Evangelical Mission.

Howard Vrankin, retired pastor and Grace member, will be preaching and presiding on July 1 and July 29.

If I will be taking time off where I will be going a significant distance away I will line up an area pastor to be on call for emergencies. This is what pastors who are the only ones on staff do when they are gone. I don't plan to be gone very much but I will need a break and a chance to go visit my family at least once over the summer.

DIRECTOR OF INVOLVEMENT: (Lisa Bernd)

Sign Up Genius: The January – May signup genius was pretty successful. Most spots were filled. If they weren't fill, I sent out a request to the group & more often than not, someone filled it. I just sent out our summer signup responsibility schedule. I am assuming since the first one went well, this one will do well.

Southport Heating & Cooling: Mike McGraw & I have been meeting with Southport to get our building working correctly. We had a hot water heating coil break at the end of March which caused us to have a lot of condensation leaking throughout the front of the building. Southport came earlier this week & fixed the problem.



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This part was over 30 years old & not part of the new building. Mike & I will be working to make our building more efficient this summer.

Grafton School District: With the construction at the Grafton Schools, they have asked us to use our building this summer for a summer learning class & for district meetings. It is so exciting that we are able to help our community in this way.

New Members: We have an awesome group of new members that need to be approved by the council before they join on Sunday. They are: Steve & Linda Knowles, Brian & Mandy Gullicksen & Wesley Glander, Sarah & Chris Schneider, Janel & Waylon Hartwig, Brian Piper, Justin & Carol Newby & Paige, Braydon Shewczyk, Sarah Burger, Tammy, Braedyn & Keagan Frahm.

- ✓ A motion was made to accept our new members
 - The motion was seconded and approved.

Inspections: I will be scheduling all of our annual inspections for the building in May. After our last inspection, the fire marshal said we will only need to have our kitchen hood inspected once a year.

Water Inspection: Our water backflow valve has been fixed & we passed our inspection.

Coffee Maker: What would we like done with the old coffee maker? It is taking up a lot of space. Would someone please list it & get rid of it for us.

Regular Things: I also continue doing the weekly inset, Grace Notes, the Good News, responsibility emails, entering contributions, e-giving & the million things that come up daily.

Attendance Report

Attendance was discussed.

Open Issues

1. Long Range Planning - Katie Eippert, Erica Dimmett were present for discussion.
 - a. The goal for this discussion was to get each committee thinking about their long-range plans. Things they want to get done. Also, as a congregation, what things can we work on? We all have the same goal and purpose. Think about hopes and dreams for Grace and how we can work together to meet everyone's goals.
 - Example if when we last did this was the Reformation celebration. All groups were working together to accomplish this goal.
 - b. Some ideas discussed:
 - Idea 1 (Pastor Heidi): Moana sermon series. Incorporate a luau lunch, show the movie, have Sunday school talk about it. Get all areas together.
 - Idea 2 (Pastor Heidi): Focus in on a book of the bible. We can dig into that via sermon series. Sunday school, small group bible studies. Pastor would provide information to equip leaders to lead their own group.
 - Idea 3 (Katie): The Reformation walk became cross generational. We are looking for a way to replicate that. Possibly, a fall fest day, VBS in one hour. You rotate to different stations. There is prepackaged stuff you can buy for this "fall fest".
 - The concept of combining Fall Fest and the Moana series was discussed.
 1. February would be a good time since fall is too busy. Increase attendance and luau in Feb would be fun.
 - Idea 4 (Pat): Can we do more with All Peoples?
 1. Every time we do attendance drops. We need to wait until they have a new pastor in place. When we focus on that, we should do a sermon series leading up to going to All Peoples.



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2. Summer of 2019 would be a good time.
 - Idea 5 (Pastor Paul): We need to get adult mission trips to be a regular thing.
 1. Work with Habitat for Humanity at various locations? Thrivent builds sites? Trips are all over the US. Can we be a "habitat" church?
 - Idea 6 (Erica): We need to get the youth involved with missions too.
 1. They may not be old enough to go along but perhaps raise money for the trip.
2. Grafton School District Building Usage
 - a. Grafton will be using our facility twice during the summer. High school will be using it for the whole summer for one of their classes.
 - b. District is having a week of meetings before VBS. They will be using many rooms.
 - c. They will send their own cleaning people to clean after each day.
 - d. We are not charging them.
3. Adult Literacy Center partnership with Aurora - Resource fair at Grace on 8/18 at 9AM – Linda Borkenhagen
 - a. ALC wants to branch out and also provide health and financial assistance. They partnered with Aurora.
 - b. They would like to hold their resource fair here, Saturday August 18th. 5 organizations will be a part of this (the list is growing).
 - c. Question asked by Council: How is this advertised?
 - Each org would do their own advertising.
 - d. Council approved this event at no charge. No motion was needed.
4. Sabbatical Funds
 - a. Should we formalize something? Constitution says only up to \$2,500 but we have given more each time.
 - b. Should we update what is shown in the constitution? Should it say minimum of \$2,500? We would need to vote to change the bylaws at the annual meeting.
 - c. Council discussed the entire constitution and bylaws should be reviewed.
 - A motion was made to give Pastor Paul an additional \$1,000 for his sabbatical.
 1. The motion was seconded and approved.
5. Sending Erica and Katie the committee reports
 - a. Discussion was held on the dissemination of council reports.
 - b. Council agreed all committee reports should be sent to Grace Staff, who want them, except Finance and pastors reports.

Committee Reports

CHRISTIAN CARE: (Melissa Schmidt)

New member meeting the 15th and 22nd.
New member reception on Sunday 4/29.

FELLOWSHIP: (Wendy Freeland)

Lenten meals were all a success.

Looking forward:

- May Spring Salad Supper: Which group does this? I would like to contact them and see if they could use my help in any way.
- Sunday June 24th: Church Picnic
- Sunday July 22nd @11:35: I am typing something up to be put in next weeks bulletin and including a sign up sheet in gathering area to get a group of people to attend Lakeshore Chinooks FAITH AND FAMILY DAY \$15....includes grandstand ticket, fishsticks comedy show and a chinooks hat.

FINANCE: (Ed Eckert)

No Report



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OUTREACH: (Kelly Klug)

We took around 50lbs of food to Family Sharing after Easter.

We are working on a date to do lunches again for All People's Church for the kids for summer.

PROPERTY: (Sarah Brogni)

We have the annual spring cleaning slated for May 5th from 9-2pm. Hopefully we will have a nice turn out to get the church looking good.

The furnace is still having issues. South Port was in and address the problem. They waived the prior bills for 2018, but we had to pay the \$3,200 bill to fix the old unit.

Jim Scott noticed a cracked electrical housing for the Baptismal font. Dave Polka our resident electrical expert looked at it and will be repairing it. For the future we will be moving the font to where it's originally set up to be. Jim will fix the back so on the occasion we do need to move it hopefully we won't crack it again.

An issue was brought to light regarding the parking stop by the South East door. Council agreed to move this parking stop.

WORSHIP: (Peg Lade)

No Report

YOUTH AND FAMILY MINISTRY COMMITTEE: (Pat Murack)

March 8th YFMT Meeting

Sunday School

Pictures of sponsored children from Circle of Empowerment where posted in classrooms

Upcoming Activities

April 15th - 3K, 4K and 5K play bells in worship

April 29th - 1st thru 5th graders sing in worship

May 6th - 3K, 4K and 5K sing in worship

May 6th - Teacher Appreciation Day

May 20th - End of year celebration

KFC - 3rd thru 5th Grade

February - Olympics - Thank you to Coach Guy for talking about the paralympics. 15 children attended

March - Concordia production of Lion Witch and Wardrobe - 10 children and 4 adults attended

April 15th - Theme TBD

JYG - 6th thru 8th Grade

Education Hour attendance steady

February Sunburst Trip - Canceled due to lack of snow

March 25th - JYG and HYPE doing Palm Sunday Brunch

March 25th - JYG - Game night

Next Lock in is April 13 to 14th - Kids will make blankets for baptized babies at Grace

HYPE - 9th thru 12th Grade

February Sunburst Trip - Canceled due to lack of snow

March 25th - JYG and HYPE doing Palm Sunday Brunch

April 15th - Ozaukee Sports Complex after 10:30 service

May assist with Grace Clean up

COPE speaker on April 29th

We will be discussing next meeting what the future plans for HYPE will be as 9:15 education hour often has 5 people present.

Mission Trip

Canceled due to lack of registrations. We lost our \$900 deposit.

Survey sent out with 18 responses about mission trip



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Why did they not register? 47% Dates did not work; 11.8% - Did not like location; 11.8% youth not interested; 11.8% Five days is too long. Half were either unsure or did not like the location of Quad Cities IA.

There were some comments that the location needs to be more exciting 50% interested in mission trip in future and 39% maybe interested

Confirmation

Confirmation is on Mothers Day again due to Grafton School schedule

7th graders serving Ash Wednesday Meal - Made \$353

7th Grade confirmation camp is in June - Forms are Due March 9th

Parent Fellowship Hour

Meets 1st and 3rd Sunday with 6 regular attendees

Video Series Putting God First in Our Lives

VBS

August 6th to 10th

Pine Lake Camp

Kelly Preboski (Pine Lake Camp Director) will be at Grace on April 29th during the service and she will lead a parent session between services. Pine Lake is offering a few different options this year for family camp.

Nursery

Nursery volunteers are pretty well full. Kids in the nursery is still hit or miss. We have taken steps to increase knowledge that the nursery is staffed.

Other Items

Papa Murphy's Fundraiser - Grace receives 20% of purchases on Sunday if you bring a church bulletin

Texting system is up and running

Make a Splash for Jesus is set for July 15th

Noah's Ark Trip - August 19th - We are going during Faith Week so tickets are \$18 which includes a combo meal

Budget

9th Grade Confirmation Retreat budget is -235 dollars. This is always a negative budget amount and was something we had to correct last year. Recommend making this a budget item next year.

April 12th YFMT Meeting

Sunday School

April 15th - 3K, 4K and 5K play bells in worship

April 29th - 1st thru 5th graders sing in worship

May 6th - 3K, 4K and 5K sing in worship

May 6th - Teacher Appreciation Day

May 20th - End of year celebration

Meet in Fellowship Hall at 9:15am

Stations - Camp Songs, Make a Bible Story Art Project, Paper Chain Prayer, Next years offering

KFC - 3rd thru 5th Grade

April 15th - Skateland - Cancelled due to snow

May 20th - TBD

JYG - 6th thru 8th Grade

March 25th - JYG and HYPE did Palm Sunday Brunch

March 25th - JYG - Game night

April 13 to 14th - Lock - In - had 15-20 ppl signed up

HYPE - 9th thru 12th Grace

March 25th - JYG and HYPE did Palm Sunday Brunch

April 15th - Ozaukee Sports Complex after 10:30 service - Canceled due to lack of participation

COPE speaker on April 29th

Plan is to survey parents and High School students this year to see what we can do to better accommodate them. Next year we will track worship attendance of HS students vs HYPE attendance

Confirmation



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Confirmation is on Mother's Day again due to Grafton School schedule 7th Grade confirmation camp is in June - Only have 3 of the 7 attending (1 is going on the Journey of Apostle Paul)

Parent Fellowship Hour

Meets 1st and 3rd Sunday with 6 regular attendees
Video Series Free Range Parenting

VBS

August 6th to 10th. Sign up starts May 6th

Pine Lake Camp

Kelly will not be at Grace on the 29th as she has another commitment, but an intern will be coming. We will have him help with Sunday School and lead an adult discussion time. Pine Lake is offering a few different options this year for family camp.

Nursery

We have a few spots open for the rest of the school year season. We are working on staffing it for the summer. We need it to be announced at worship at the beginning of the service.

Other Items

Papa Murphy's Fundraiser - Grace receives 20% of purchases on Sunday if you bring a church bulletin
Texting system is up and running
Make a Splash for Jesus is set for July 15th

Noah's Ark Trip - August 19th - We are going during Faith Week so tickets are \$18 which includes a combo meal

July 4th parade - An individual from Grace is looking at doing a float for the parade

Nursery Sound System - Technology is looking into getting the worship service into the nursery

Sound Proofing Multipurpose Sunday School Room - Still waiting expert consultation

Other Business

Closing Prayer: