



## Council Minutes April 25<sup>th</sup>, 2024

### IN ATTENDANCE:

Scott Donovan (Past President)  
\*Chris Eippert (President)  
\*Steve Buchman (President-Elect)  
\*Pastor Chris Thomas

\*Rebekah Bryan (Secretary)  
\*Brad Doro (Treasurer)  
\*Sarah Dahl  
\*Paula Race-Mantel (Worship)

\*Dustin Lobner  
\*Avery Newell  
\*Pat Murack (Youth & Stewardship)  
\*Kate Peterman  
\*Sarah Brogni (Property)

(\*) present at meeting

The meeting began at 7:31 P.M. with President Chris Eippert presiding.

- ✓ Approval of the March 2024 minutes. A correction was made to the minutes to change Scott Nielson's name to Brad Doro's for the finance report. There was a motion to accept the minutes as amended. Seconded. Motion passes.

### Pastor and DI Reports

**PASTOR REPORT: See Other Business.**

### Committee Reports

#### **CHRISTIAN CARE:**

No report provided

#### **FELLOWSHIP:**

No report provided

#### **OUTREACH:**

No report provided

#### **PROPERTY:**

No report provided

### **FINANCE: (Brad Doro)**

April 2024 Treasurer's Report

March 2024 Financial Results

#### P&L

- Revenue was \$44k (\$2k favorable to budget)
- Expenses were \$43k (\$2k unfavorable to budget)
- Surplus of \$1k (\$0k favorable to budget)



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### Grace Lutheran Church Income Statement - March 2024

	March Actual	March Budget	Budget Variance
<b>Revenue</b>			
Total Revenue	43,662	41,667	1,995
<b>Expenses</b>			
World Mission Subtotal	3,042	3,042	0
Rostered Ministry - Subtotal	8,151	8,071	81
Non-Rostered Staff Subtotal	12,062	13,058	(995)
Our Church Home Subtotal	14,629	13,313	1,317
Worship & Service Subtotal	5,112	3,237	1,876
<b>Total Expenses</b>	<b>42,997</b>	<b>40,719</b>	<b>2,278</b>
<b>Surplus / (Deficit)</b>	<b>665</b>	<b>948</b>	<b>(282)</b>
<b>Amount To / (From) Contingency</b>	<b>665</b>	<b>948</b>	<b>(282)</b>
<b>Surplus / (Deficit) After Contingency</b>	<b>-</b>	<b>-</b>	<b>-</b>

#### Year-To-Date P&L

- Revenue was \$104k (\$20k favorable to budget)
- Expenses were \$82k (\$1k unfavorable to budget)
- Surplus of \$21k (\$19k favorable to budget)



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### Grace Lutheran Church Income Statement - March 2024

	March YTD Actual	March YTD Budget	Budget Variance
<b>Revenue</b>			
Total Revenue	103,513	83,333	20,179
<b>Expenses</b>			
World Mission Subtotal	6,083	6,083	0
Rostered Ministry - Subtotal	16,026	16,141	(115)
Non-Rostered Staff Subtotal	24,769	26,115	(1,347)
Our Church Home Subtotal	27,945	26,625	1,319
Worship & Service Subtotal	7,672	6,473	1,198
<b>Total Expenses</b>	<b>82,494</b>	<b>81,438</b>	<b>1,056</b>
<b>Surplus / (Deficit)</b>	<b>21,018</b>	<b>1,895</b>	<b>19,123</b>
<b>Amount To / (From) Contingency</b>	<b>21,018</b>	<b>1,895</b>	<b>19,123</b>
<b>Surplus / (Deficit) After Contingency</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Balance Sheet

- Cash increased \$2k in the month to \$175k
  - Contingency Fund increased \$1k to \$98k
  - Project Funds increased \$1k to \$69k
  - Building Debt Reduction unchanged at \$8k

### Grace Lutheran Church Balance Sheet - March 2024

	March Starting Balance	March Ending Balance	March Changes	
<b>Assets</b>				
Cornerstone Checking	83,677	85,452	1,776	
Cornerstone Money Market	89,342	89,414	72	
<b>Total Cash</b>	<b>173,019</b>	<b>174,867</b>	<b>1,848</b>	
<i>Contingency Fund</i>	<i>97,381</i>	<i>98,046</i>	<i>665</i>	<i>March '24 Operating Deficit</i>
<i>Building Debt Reduction</i>	<i>7,926</i>	<i>7,926</i>	<i>-</i>	
<i>Project Funds</i>	<i>67,712</i>	<i>68,895</i>	<i>1,183</i>	<i>March '24 Project Fund Change</i>
	<b>173,019</b>	<b>174,867</b>	<b>1,848</b>	
<b>Total Assets</b>	<b>173,019</b>	<b>174,867</b>	<b>1,848</b>	
<b>Liabilities</b>				
Mortgage	1,544,858	1,475,790	(69,067)	
Extra Principal Payment	64,265	-	64,265	
<b>Total Liabilities</b>	<b>1,480,593</b>	<b>1,475,790</b>	<b>(4,802)</b>	
		Principal Payment	4,802	
		Interest Payment	3,894	
			<b>8,696</b>	



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### **WORSHIP PLANNING: (Paula Race)**

Easter week went well. Pastor Chris is looking for any feedback on the services for next year.

Our copywrite renewal will be due in the next few months. We are currently not paying for any streaming licensing. We are able to reduce our CCLI license but will need to add a streaming license.

It was brought to our attention that there have been quite a few instances where what is printed in the bulletin are different than the words on the screen or the words that are spoken. We are gathering information as to what exactly is the issue and then we will set a plan of action to address it.

Pastor Chris will be on next week and Pastor Turbin will be filling in.  
Confirmation service will be May 19 at the 10:30am service.

The choir will be signing until the end of May. The handbells will be playing until the middle of May.

We are still having issues with the live streaming the service. It has been decided to change from Spectrum to AT&T.

### **YOUTH AND FAMILY MINISTRY: (Pat Murack)**

No report provided

### **Agenda**

- 1) Call to Order
- 2) Opening Prayer
- 3) Devotion – Sarah Brogni
- 4) Approve minutes from March meeting
- 5) Pastor's Report
  - a) Council retreat – 12:00-4:00 April 28<sup>th</sup>
    - i) Values exercise
    - ii) Topics of discussion: how to lay out the liaison positions
    - iii) Sarah Dahl will pick up lasagna and salads from Costco. \$200 budget
- 6) President's Report
  - a) Council contact list sent out
- 7) Treasurer's Report
  - a) Giving is up 8.3% since last year, and 3.4% up from last 3 years
  - b) Revenue and expenses are about even for March
  - c) Mortgage was off on January report. Brad contact Arcelia.
  - d) Send in mortgage from debt reduction fund on a monthly basis.
- 8) Committee Reports



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- a) Personnel – Sarah Dahl, Dustin, Chris
  - i) Custodian Update – Andrew Newman has started
  - ii) Review process on the topics list for retreat
  - iii) Recognizing staff for respective upcoming holidays
- b) Children, youth and family ministries – Pat
  - i) No meeting in March
  - ii) Kids singing in church next week
  - iii) First week of May is the last week of Sunday school
  - iv) Confirmation families happy with changes from 3- to 2-year program
- c) Worship – Paula
  - i) Streaming license for YouTube will be added
- d) Grounds and facilities – Sarah Brogni
  - i) Roof problems continue
  - ii) Spring cleaning, Thrivent grant for more mulch.
  - iii) Assemble groups for painting inside the building
  - iv) Half of conference room project denied for a Thrivent grant. Other funds will be used to make conference room better suited for accommodating hybrid meetings.
  - v) Dishwasher leaking. Calling tomorrow for service.
- e) Fellowship – nothing to report
- f) LGBTQIA+ workgroup – Sarah Dahl
  - i) Pat presented on creating a subcommittee for establishing youth-related policies. Using New Jersey synod policy as a framework. Will work on this summer.
  - ii) Workgroup did not meet in March.
  - iii) Discussion at retreat about the vision from council for Sarah to bring to workgroup.
  - iv) Sarah will bring branding to retreat.
- g) Others
  - i) Tech Team
    - (1) Upgrades to sound
    - (2) Internet connection
    - (3) Send PDFs of council meeting minutes to Maria going forward to post online
    - (4) Servant keeper done. Officially onto Breeze.
  - ii) Endowment committee is meeting Sunday
- 9) New business
  - a) Renting out church kitchen – Paula
    - i) In the process of working with two other companies (lemonade and snow cone producers) to use our commercial kitchen. Additional \$29 into the contract to cover costs of new freezer.
    - ii) Pay per hour or pay monthly
    - iii) State license required for companies who use the kitchen
    - iv) Paula will coordinate for new companies interested. Then they will meet with Pastor and Maria.
- 10) Next meeting
  - a) Thursday, May 30, 2024 at 7:30
  - b) Sign up for devotion (Chris Eippert) and treats (Sarah Dahl)
- 11) Closing prayer

Meeting adjourned at 8:16.