

# COUNCIL UPDATE

GRACE LUTHERAN CHURCH,  
A MEMBER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA.



## “GROW IN GRACE” – BUILDING PROJECT FUNDS

The three year “Grow in Grace” program wrapped up at the end of May 2017. In April, letters were sent to all congregation members who had not yet completed giving the full amount of their pledge. We have received approximately 90% of the pledged funds along with over \$70,000 in unpledged giving. At the end of the campaign, over \$70,000 of pledged funds had not yet been received.

In consultation with Jeff Newlin, the capital fund consultant, Council has identified that most churches retain their building campaign funds during the first full mortgage year. While Council is confident that the congregation will continue to give (continued)

what they have pledged for 2017, we are considering holding the funds until early 2018 to allow for the utilization of the Building Funds for any mortgage payment shortfall. Any unused funds would then be applied to the loan principal in early 2018.

### JOB RESPONSIBILITIES CHANGE – OFFICE MANAGER/DIRECTOR OF INVOLVEMENT

At the April 22<sup>nd</sup> Council meeting, it was unanimously voted to amend the role and job responsibilities of Lisa Bernd to include oversight of ongoing custodial and cleaning needs of the building. This includes supervision over the Custodial Position. Over time, Lisa had been handling the property coordination and this change will also provide stability in leadership for the custodial role, which had previously been reporting to the Property Chairperson. In recognition of the additional supervisory responsibilities a title change and salary increase was enacted, effective May 1, 2017. The impact to the 2017 budget is estimated at \$1,100.

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## EMERGENCY PLAN

Council is working to finalize an emergency plan that, once approved, will be distributed to all Committee Chairs, local police department, staff and published on the website. The plan will cover events including tornados, utility outages, fire, active shooter, bomb threats and medical emergencies. More information will be provided in the next few months.

## ADDITIONAL COUNCIL NOTES:

### SUMMER YARD CLEAN UP

Thank you to those individuals and families that have stepped forward to help with maintaining the property during the summer and will be responsible for a week to pull weeds, trim bushes and remove any debris that may blow into our property. The church grounds are our all responsibility and the more individuals that can help with the upkeep, it the easier it will be.

### HELP NEEDED

Council continues to look for help in the following areas:

- Personnel Committee Chairperson (3 year term)
- Personnel Committee member (3 year term)
- Staff Support Committee members (2 individuals)
- Kitchen Committee members (3 – 4 individuals)
- Vision Planning Team Chairperson
- Vision Planning Team Members (2 individuals)

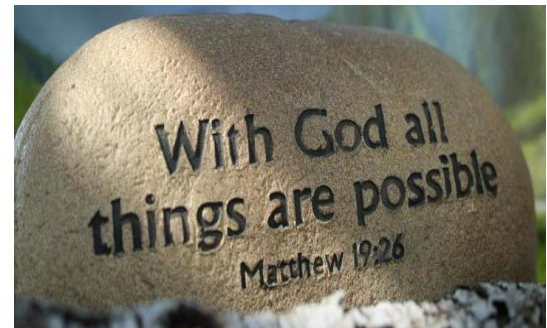
Please contact Pastor Paul, Pastor Heidi, Lisa Bernd or Kerry Feutz to obtain additional information and discuss any questions.

## NEW PROPERTY CHAIRPERSON

We are excited to announce that Sarah Brogni will serve the last year of the Property Chairperson term. Sarah will coordinate all repairs and ongoing maintenance needs. Sarah can be reached at [sbrogni@att.net](mailto:sbrogni@att.net). We are in the process of identifying all individual skills that members have identified to assist with small repairs and maintenance. If you have not yet completed a form please reach out to Lisa for more information.

## CHANGE IN CHRISTIAN EDUCATION COMMITTEE NAME

At the April Council meeting, the recommendation was approved unanimously from Christian Education Committee to change their name to Youth and Family Ministry Team.



## PERSONNEL COMMITTEE MEMBERSHIP CHANGES

A special thank you to Dave Polka, Barb Wrolstad and Tom Bremer for their service to Grace through their participation on the Personnel Committee. We appreciate your willingness to serve longer than your terms required and for serving our congregation in such an honorable way.

We welcome Mike Moran and Scott Steffen who are just beginning their terms on this important committee.