

IN ATTENDANCE:

Pastor Paul Bulgerin	*Darlyne Holle	Aimee Lempke
*Pastor Heidi Borkenhagen	*Trudi Biefeld	John Walch
*Laurie Gosselin	*Lisa Bernd	*Peg Lade
Jim Mulholand	*Sarah Ganaway	*Katie Eippert
*Kerry Feutz	*Alissa Burgos	

The meeting began at 7:25p.m. with President Darlyne Holle presiding.

Devotion: Trudi Biedeld

✓ Approval of the May 2016 minutes

PASTOR PAUL'S REPORT:

Stewardship For All Seasons – I have submitted all the required information and statistics for the fund-raisers. We have also submitted our three extra giving goals for 2017 and have received some helpful suggestions from Pastor Mike Ward who is running the SAS program.

The next step is a video conference with our small group of Grace leaders and Pastor Ward. This is tentatively scheduled for the week of July 5.

Over the summer months our group will meet to work on how we plan to promote and achieve these goals. The next meeting for all the churches involved in the SAS program will be at the end of August. Grace will host the meeting on September 19.

Synod Stewardship Team – I have joined the synod team that deals with helping to promote strong stewardship practices for all synod congregations. I attended the meeting in May and will attend the next one on June 28 where we will begin working on plans for the synod “Stewardship Fair” to be held next February.

Stewardship Coach – I have also been asked to work with St. Peter Lutheran Church in Sheboygan on their fall stewardship program as part of my work with the synod stewardship team.

Sky Ranch Mission Trip – Our group leaves for Colorado on July 8. As of today we have nineteen teens and three adults going. I am still working to recruit a fourth adult for the trip and hope to have an answer from someone early this week.

Confirmation – On June 14 I met with our new seventh graders and their parents to go over the basics of our program. I will meet with the ninth graders and their parents later in the summer. I am thinking of moving the Sunday sessions for our ninth graders to Tuesday evenings. They meet once per month.

Noah's Ark – We are planning on a trip to Noah's Ark on August 13 for all of our youth groups and their families. If we get enough people we can rent a bus for the trip.

PASTOR HEIDI'S REPORT:

Worship: I will plan to do the Wheeled Things Blessing again next year- it was a lot of fun!

I will be officiating at the memorial service of a non-member in July.

Publicity/Grace Community Crew: We've met a couple times this month to work on the Open House. Once that's done, we can get to working on other areas for publicity.

We did purchase a banner with a picture of Grace and our address/website that includes a blank area that we can change out with removable stickers to advertise different events happening here. I also bought a Facebook Ad to promote the Open House.

The Ozaukee Press and the News Graphic are doing stories on the new building/open house, and both came last week to take pictures.

Confirmation Camp: My two days with at confirmation camp were awesome. The 7th graders impressed me with their depth of thought and knowledge, and their ability to work together. What a great group of young disciples, and a fantastic staff at Pine Lake!

High School Youth Group: We're slowly getting furnishings in the youth room. Planning to go to Ikea in August.

Schedule: I have been working well over my $\frac{3}{4}$ time hours regularly for the past several months.

DIRECTOR OF INVOLVEMENT:

*****Information from Ed:** Expenses we need to fund soon:

- expanding the switch to enable activating the hard-wired connections for Adult Literacy Center in their two classrooms.
- bringing in someone to install/activate wires to the hotspots.
- purchasing/setting up three new computers for the two new employees & for the multimedia room.
- we will need to purchase a desk for the new education person.

Planning: Most of May & June has been spent planning something. I helped plan the moving from the trailer into the building & from the storage unit into the building. I unpacked & help move lots of stuff. I planned, shopped & coordinated Ruth's retirement party. I also have been working with Pastor Heidi on the Community Open House. I shopped for all of the food, coordinated the bounce house, worked on cleaning up the building so that it will be ready, plus much more.

Construction: We have a few odds & ends to wrap up with the construction. Two of our touch key pads did not work. The company has been contacted & we should be getting a replacement soon. We are waiting for the parking lot to be sealed & stripped. That should be happening soon.

Grace Community Crew: I attended the planning meeting on June 14. We worked on more for the open house.

Women's Book Study: I have 10 women & 1 man signed up to be in the summer women's book study. Our first meeting is next week Wednesday.

New Logo: The logo group has been meeting for the past few weeks. The new logo is looking great. I look forward to all of the ways we will be able to use it.

FINANCIAL REPORT:

We are feeling the summer creep already after May since we are behind budget by over \$10,000. Ed's comments are optimistic however, being realistic, this is worrisome due to the fact that we are going to be paying the new mortgage soon. We should have a more clear picture after the end of June when all of the construction bills are in and have been paid. Here are the notes from Ed:

1. Our offerings through May fell further behind budget (we are behind by \$10,238.06 after being behind by \$3,202.03 at the end of May), but our total income for the year to date has still outpaced our expenses (by \$11,967.67). Our total budget cash decreased by \$3,624.04 in May to a total of \$14,026.16 as of month-end. This is still good.
2. We will start seeing a gain in June due to Ruth's retirement since we will no longer pay her benefits (\$970.15/mo.) or salary/Soc. Security/Medicare (\$3,440.44 per month). This will be offset somewhat when we start paying the two new part-time people in July. I estimate that Katie's salary plus taxes will total \$1350.00 per month, and assuming the second part-time new employee is paid similarly, our new monthly expenses for those two new employees will total about \$2700.00 per month. So, starting in June we will see our monthly Rostered Employees expenses drop by \$4410.59 with no increase in June. In July, the increase in non-rostered employees expenses will be \$2700.00. So for July through December, we will have \$4410.59-\$2700.00=\$1710.59 less in employee expenses. So, putting that all together, our

total savings will be $\$4410.59 + (6 * 1710.59) = \$14,674.13$, or an average of $\$2096.30$ per month compared to January through May.

3. Another change starting in June is the difference between paying Joyce as the Choir director (Salary and Taxes=\$753.90) and instead paying Eryn for that role (increase in her Salary and taxes of about \$866.50). That will be paying about \$112.60 more per month for that position than previously – which knocks the total monthly employee expense savings (combined with item 2 above) down from \$2096.30 to \$1983.70. That is still a good savings.
4. One more factor which will impact employee costs is the increase that is tied to money donated for that purpose (total of \$4000.00). I do not yet have direction how to apply that.
5. Building Project expenses: We paid \$3,209.20 to Groth Design Architects, \$530.00 to Dacco for Trailer rental, \$19,745.29 to Fein Brothers for the second half of the payment for Kitchen equipment, \$100.00 to James Imaging to move the copier from the trailer into the building, and \$2,799.45 to ComNet for Phone/Internet cabling and relocating the Phone/Internet equipment from the trailer to the building. In addition, we paid \$50,000.00 of the latest construction draw out of our building project funds.
6. Our MIF loan balance stands at \$1,892,818.71 after paying the last two draws – the first to CatCon Supply for \$55,506.13, and the second to CatCon LLC for \$300,220.15. I have been told that those are the last significant draws, and that there will most likely only be one more small ‘residual’ draw made. We continue to just pay interest on the loan until the project is complete and the final loan amount is set. This month’s interest amount was \$4,613.02.
7. WeEnergies has bumped us up into another rate class, and our monthly bill rose significantly in May to \$1,803.00 (from \$1,083.00). I am not sure that is totally appropriate, since I think they based this on our consumption rates during construction (when we were occupying the trailer and the construction workers were occupying the building), which most likely don’t have much correspondence to what we will be using in the new building. We may have to contest this once we have a couple months of history in the new building.

VPT: No Report

CHRISTIAN CARE: No Report

CHRISTIAN EDUCATION:

High School Update: Making a trip to Ikea to purchase some new couches.

JYG Update: Held a game night at church.

VBS Update: Online registration is going smoothly. Students and volunteers are signing up. Thanks to all those who have picked up items to donate!! Currently there is one family from China signed up to come, and the group has a goal of bringing 6 kids to the US. We will provide scholarships for any of the kids from China (as the coordinator planned their trip around our VBS so the kids can learn about God and Jesus for the first times).

Confirmation Update: Pastor Paul has contacted all of the confirmation families to let them know he will be leading the groups (with the adult leaders), and the change of date/times to accommodate this. So those families that need to know for planning purposes now know.

Sunday School Discussion Items:

- 3K, 4K and K Sunday Schoolers: 3K room will remain as is (kids stay in one room with same teachers for the entire education hour). 4K and K will spend half of the hour in their room and the other half switching rooms doing a mini-rotation. We saw a need for more physical activity/engagement for the kids. More discussion is needed to work out the exact details.
- Rotation Sunday School: 6th graders will move into the JYG room (so it will be 6th, 7th and 8th graders together). Rotation will include 1st-5th graders. HS will remain as is (9th-12th). KFC will now be for 4th & 5th graders and JYG will be for 6th-8th graders.
- Rally Sunday is Sept 18th. We are going to do a much more interactive event that day. We will have various stations for kids and families to rotate through to learn about what they will be doing throughout the year, work on a project together, learn about where their offerings go, get the “rules”, etc. We want it to be an exciting kick-off event for the year.

- Keeping the Promise—We will continue to do this with the Sunday School age kids, but will come up with interactive activities for kids and families to do together to learn about topics such as the Apostles Creed, 10 Commandments, Worship, etc. More discussion will occur with pastors and CEC to work out the details.
- Christian Ed will provide \$600 from their budget to go towards computers for the two new education positions. We have this money this year because we are not purchasing any new curriculum for this educational year.

I will be stepping down from leading Christian Ed (and therefore on council). I will still attend every CEC meeting, but I won't be leading the meetings. Pat Murack has agreed to complete the rest of my term, if council approves.

FELLOWSHIP:

Fellowship is planning to meet early July to plan events for the remainder of the year.

OUTREACH:

Not much to report. The APC Kitchen Challenge is still in progress till the end of June.

90# of non-perishable goods were taken over to Family Sharing on 5/31/2016.

July's activity is helping serve at St. Ben's on July 13th. A sign up sheet will soon be posted.

Family Promise: From Mari Goecks

- Family Promise host week June 19th-26th
- Each week we host we find different dynamics and our week's are never quite the same. Our best hope is that our guest families leave us feeling well cared for and not alone in their struggle
- We presently have one 27 yr. old mother in the program. She chose not to bring her son into the program and left him with his father. I am sure that was not an easy decision. FP is in the process of expanding our demographics. We are receiving on average 12 calls monthly inquiring about the program. The majority is single men and women. The board is checking into the possibility of allowing single women into the program along with guest families. Families are our first concern and we would never turn children away. At most we would reserve one room for single women.
- The new 2017 schedule is set and was sent to Lisa.

WORSHIP:

The WPT met on June 7th.

Opening devotion by Vince.

Pastors Paul and Heidi presented their service plans for the upcoming weeks.

Jan brought a postcard she had received from one of the new churches starting up in the area. It is very good advertising - and extremely expensive per Pastor Heidi. Grace will be doing more outreach in the upcoming months, but not necessarily the postcard type.

Deb has found what could be a temporary solution to the bell setup issue. She has located a trapezoid table that will help with the setup.

Beth will miss everyone she works with and has written a note to the congregation that will appear in the June Newsletter.

Our next meeting will be on August 9th.

Deb will provide the devotion at the next meeting.

PROPERTY: No Report

BUSINESS OLD:

- ✓ Christian Education Committee Changes – Katie Eippert
 - Katie Eippert stepped down from her position as Committee Chair of Christian Education. Pat Murack has agreed to complete the rest of the term, if council approves.
 - A motion was made to approve Pat Murack as Committee Chair of Christian Education for the remaining calendar year with the understanding Church members would then vote to approve Pat to complete the remaining 2 years (of the three year term) at the next annual meeting. The motion was seconded and passed.

BUSINESS NEW:

- ✓ Discusses the Technology Committee Charter

NEWS/NOTES/SHARING:

CLOSING PRAYER: Pastor Heidi Borkenhagen