



Council Minutes December 15th, 2022

IN ATTENDANCE:

James Newell (Past President)

*Kirstin Albiero (President)

*Scott Donovan (President-Elect)

*Pastor Greg Van Dunk

*Rebekah Bryan (Secretary)

*Scott Nielsen (Treasurer)

Rachel Langer (Outreach)

*Lori Mathias (Worship)

*Brittany Lobner (Fellowship)

Joe DelCamp (Property)

*Jen Jacobson (Christian Education)

Melissa Schmidt (Christian Care)

(*) present at meeting

The meeting began at 7:37 P.M. with President Kirstin Albiero presiding.

- ✓ Approval of the November 2022 minutes: There was a motion to approve the November 2022 minutes. The motion was seconded & approved.

Pastor and DI Reports

PASTOR REPORT:

No reports

Committee Reports

CHRISTIAN CARE: (Melissa Schmidt)

No report provided

FELLOWSHIP: (Brittany Lobner)

December 2022 Grace Fellowship Report

Past Events:

Pie Social:

Wednesday, November 23rd-After the 7pm Thanksgiving Eve service, we held the annual Pie Social. It was a huge success and Tina Arnold brought some gorgeous table decorations.

Grace Movie Night:

Friday, December 9th 6pm-Erica and I hosted the pizza, movie, and popcorn night. Special thanks to Jen J. for assisting us. It was a smaller group this year, so it was decided a new movie should be shown next year. We are looking for ideas for a Christian based family movie!

Future Events:

Family BINGO Night???? -I have all the materials now for a BINGO night, however I'm just not sure if there would be interest. Thoughts or other ideas?

Lenten Dinners: Wednesday, February 22nd-Wednesday, April 5th I will be looking at the Fellowship Time and Talent responses Jen worked so hard on to put together for volunteers to help with this.

OUTREACH: (Rachel Langer)

No report provided

PROPERTY: (Joe DelCamp)

No report provided



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FINANCE: (Scott Nielsen)

December 2022 Treasurer's Report

November 2022 Financial Results

P&L

- Revenue was \$33k (\$11k unfavorable to budget)
- Expenses were \$40k (\$3k favorable to budget)
- Deficit of \$7k (\$7k unfavorable to budget)

Grace Lutheran Church Income Statement - November 2022

	November Actual	November Budget	Delta Budget	Nov '21 Actual	Delta Prior Year
Revenue					
Total Revenue	32,903	43,429	(10,527)	41,502	(8,600)
Expenses					
World Mission Subtotal	3,542	3,792	(250)	3,542	-
Rostered Ministry - Subtotal	11,762	11,669	93	11,669	93
Non-Rostered Staff Subtotal	9,174	12,491	(3,317)	12,705	(3,531)
Our Church Home Subtotal	11,318	12,874	(1,556)	11,684	(366)
Worship & Service Subtotal	4,193	2,547	1,646	2,826	1,367
Total Expenses	39,989	43,372	(3,384)	42,426	(2,437)
Surplus / (Deficit)	(7,086)	57	(7,143)	(924)	(6,163)
Amount To / (From) Contingency	(7,086)	57	(7,143)	(924)	(6,163)
Surplus / (Deficit) After Contingency	-	-	-	-	-

Year-To-Date P&L

- Revenue was \$435k (\$42k unfavorable to budget)
- Expenses were \$474k (\$3k favorable to budget)
- Deficit of \$39k (\$40k unfavorable to budget)



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Grace Lutheran Church Income Statement - November 2022

	Nov YTD Actual	Nov YTD Budget	Budget Variance	Nov '21 YTD Actual	Prior Year Variance
Revenue					
Total Revenue	435,382	477,721	(42,339)	478,035	(42,653)
Expenses					
World Mission Subtotal	41,208	41,708	(500)	41,208	0
Rostered Ministry - Subtotal	131,508	128,364	3,145	171,561	(40,053)
Non-Rostered Staff Subtotal	117,549	137,399	(19,850)	129,381	(11,833)
Our Church Home Subtotal	153,283	141,610	11,673	138,793	14,490
Worship & Service Subtotal	30,853	28,016	2,837	26,172	4,681
Total Expenses	474,401	477,097	(2,696)	507,116	(32,714)
Surplus / (Deficit)	(39,019)	624	(39,643)	(29,081)	(9,938)
Amount To / (From) Contingency	(39,019)	624	(39,643)	(29,081)	(9,938)
Surplus / (Deficit) After Contingency	-	-	-	-	-

Balance Sheet

- Cash **decreased \$11k** in the month to \$137k
 - Contingency Fund **decreased \$7k** to \$61k
 - Project Funds **decreased \$5k** to \$75k
 - Building Debt Reduction **increased \$1k** to \$1k

Grace Lutheran Church Balance Sheet - November 2022

	November Starting Balance	November Ending Balance	November Changes
Assets			
Cornerstone Checking	59,067	48,538	(10,529)
Cornerstone Money Market	88,413	88,445	33
Total Cash	147,480	136,983	(10,497)
<i>Contingency Fund</i>	67,591	60,505	(7,086)
<i>Building Debt Reduction</i>	-	1,100	1,100
<i>Project Funds</i>	79,888	75,378	(4,510)
	147,480	136,983	(10,497)
Total Assets	147,480	136,983	(10,496)
Liabilities			
Mortgage	1,688,123	1,684,226	(3,897)
Total Liabilities	1,688,123	1,684,226	(3,897)
		Principal Payment	3,897
		Interest Payment	4,799
			8,696

November '22 Operating Deficit

November '22 Project Fund Change



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WORSHIP: (Lori Mathias)

Worship Planning Committee Meeting December 6, 2022

Members Present: Pastor Greg, Lori, Eryn, Dustin, Deb, Kathy and Tori

Report - Pastor Greg: The 4 p.m. Christmas Eve service will be streamed, and for Advent, there continues to be families organized to light the Advent Candles.

-Discussion was held between Pastor Greg and Dustin to determine when the technology for the January 1 service can be set up, because of outside guests coming to participate with their music.

-Discussion was held about Thursday services and the noted change of increased attendance.

-Dustin indicated that Christmas Day will also be streamed.

-Council has approved that Dustin will receive an annual stipend for his work with Technology.

-Pastor Greg then introduced the tentative plan for Epiphany (start of 2023) and suggested a few options for Eryn and music to coincide with the plan. He also thanked Dustin for the change in camera angles during the streamed services.

-Over Christmas break Dustin and James Newell will adjust the still camera to allow for more options.

-Discussion was held on possibly reporting to the congregation attendance numbers. Decision was made to report average attendance for each service once a month.

-Pastor Greg and Erica Dimmett are working on a plan to encourage more participation by all parents of confirmands.

Music – Eryn: Festival of Lessons and Carols will be performed by the Choir this week (Dec. 8 and 11). She and Zack are also preparing the bulletin and PowerPoint for this week's services, and besides the college singers, there is also a college student playing the flute.

-The Borkenhagen's will be hosting a breakfast for the choir between services.

-Worship Team will be taking a break until after the new year.

Technology – Dustin: There is a camera controller and thumb drive for backup that have been purchased and will be installed.

-Volunteer students Cameron and Nick at 10:30 are working out well.

Handbells – Deb: Handbells will play at Lasata on Monday, Dec. 12, and will be performing at the 6 p.m. Christmas Eve service.

Lori – Miscellaneous – The donations at the Thanksgiving service have been delivered to Family Sharing.

-We have a member who is interested in volunteering for the Welcome Desk. Lori will speak to Erica to see if there are instructions for this area.

-Dustin mentioned the signup link on Grace website, to receive the Grace Notes, is not working. It was suggested he talk to Arcelia to find out what she uses to actually send the Grace Notes out and then see what can be updated from there.

The next Worship Planning Meeting will be on Tuesday, January 3 at 6:30.

YOUTH AND FAMILY MINISTRY COMMITTEE: (Jen Jacobson)

Youth & Family Ministry Team (YFMT) December 2022 Report

The YFMT didn't meet this month. Below is a recap of Education, Youth Groups, and other activity, and upcoming events.

Youth Education

Sunday School held Bible Olympics during Sunday School on October 30th, to go accommodate our encouragement of inviting a friend to Church, Sunday School, and Trunk-or-Treat. We had a good turnout plus some friends. Thank you to all of our Sunday School Volunteers that helped! This is one of the



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Sundays that is all hands on and we blessed with so many dedicated volunteers. The Sunday School rooms have good energy and we are averaging in the upper 20s each Sunday.

Confirmation is running smoothly at this time. 7th grade students will be trained to acolyte this week and will start acolytine January.

JYG and HYPE are participating or helping with the Christmas program.

Youth Groups

KFC (3rd-5th Grades) will start meeting in January.

JYG (6th-8th Grades): JYG went shopping for holidays gifts for Lasata residents on December 4th. We collected over \$800 from the congregation for the Lasata shopping trip. The JYG youth always enjoy spreading the joy to the residents at Lasata.

JYG & HYPE (9th-12th Grades): JYG and HYPE are working together to organize and deliver the meals to All Peoples church. We will be having packing party on December 16th to pack all the bags of food and JYG and HYPE families will be delivering the food on December 18th. Thank you to Katie Eippert for setting up the turkey donation with her brother-in-law, Berto Martinez. Also, thank you to Kate Peterman for helping with this project. JYG and HYPE students will also be volunteering at the Birthday party for Jesus on Dec. 18th. They will be running the crafts area and helping with games.

9th grade HYPE: Our 9th grade students have been working Pastor Greg to create a high school faith group focused on service, group support and strengthening their faith journey past confirmation class. They will continue to meet in the next few months to develop a group plan.

Recap of Other Activity:

First Communion: On November 17th & 20th we celebrated First Communion with 14 children who completed Holy Communion instruction. Thank you to Pastor Greg for teaching the classes and to the families that helped with meal and set up.

The Star: On December 9th in partnership with Brittany Lobner (Fellowship) members were invited to our annual Advent dinner and movie, "The Star".

Upcoming Events:

Children's Christmas Program (December 18th): This whole month Education hour has been dedicated to preparing for the Children's Christmas Program. Thank you to Jodi Doro who is leading music (singing 3k-5th, Rainbow Bells 1-2nd, and Chimes 3rd-5th) this year and to Jean Fugate for leading Rainbow Bells for the 3k-5k kids.. We have 11 actors and 15 readers from our older Sunday School and Youth. All of our Sunday School Students will sing and play bells/chimes. Between services we will have our annual Birthday Party for Jesus. Our older youth will help run activities for the younger kids. We are using a Thrivent Grant for supplies for Birthday Party for Jesus. We also used a Thrivent Grant refresh costumes in Grace's costume inventor.

Keeping the Promise (January/February 2023): Our 5k Students and parents will be invited to "Keeping The Promise" event where the children will learn the Lords Prayer. They will led it in a Worship at a later date.



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Other Business

- Minutes Approval
- Reports & Discussion
 - Worship Planning
 - Report of Attendance numbers- 1 per month
 - Bulletins – consider disability and hearing impaired and also for children learning to read. We used to have a large print bulletin but don't currently.
 - Fellowship
 - Bingo? Last year was around Valentine's Day, but attendance was low. Feedback requested as to whether we want to see something else for the Bingo event. Lori will contact choir and handbells.
 - Youth and Family Ministry
 - All People's Meal Collection turned into a youth service project. Usually an Outreach project. Someone needs to take that on going forward. Liaison from council can communicate that to Outreach committee when one is formed.
 - KFC meetings start in Jan 2023
 - 5K, Keeping the Promise held beginning of 2023
 - 80 responses on time and talents. Jen entered them into the Servant Keeper system and sent those names to the committee leaders.
 - Treasurer
 - ERTC filed with IRS \$69,000, they get paid \$6,000 for their service. Could take 4-5 months.
 - Follow-up action items for 2023 Budget
 - Through November we are better than budget on the expense line
 - Scott N to meet with finance committee about what he did to close the books around the second week of January.
 - There will also be a pre-annual meeting discussion/listening session to voice any concerns. Pastor Greg proposed this for Jan 22.
 - Giving appears to be down, but if we focus on outreach and bring more people in, we could add back into benevolence. 51 families increased giving this year.
 - PPP loan \$69k
- DI & Attendance
 - Annual Reports Gathered
 - Still needed-Stewardship and musician reports
- Old Business
 - Call Committee Updates – no updates. Second interview and no other candidates. Waiting to hear back.
 - Did we hear back from Steve Knowles on DI for Nominating Committee language? We've already voted on it once, so we can't change it. So we'd have to vote on the constitution again, and once it's passed, then we can change it. Nothing needs to be done at this point.
- New Business
 - Next Meeting's Date
 - Confirm 1.26.22 @ 7:30pm - confirmed
 - Annual Church Meeting- January 29, 2023
 - Grant opportunity – can apply up to \$10k to be more inclusive for disabilities at Grace. Call for proposals came out last Friday, and they are accepting 30 proposals.
 - What do we have to use the \$10k for?
 - Would need to have a project leader and plan in place.



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- Idea lines up with Grace's core values, but do we have capacity to do it?
- Wasn't in Mission Site Profile.
- Christmas Gift update
- LGBTQI+ 2nd meeting: establishing core values; hold another core value meeting Jan 15th at 9:15 to get feedback from church
- How to retain kids before and after Confirmation. Kids are passionate while in Confirmation, but families are not involved in church – Pastor Greg proposes a covenant group, 7 of 9 kids met on Dec 11 with Pastor Greg to talk about the new group. That group will be mentors for kids coming along. Bringing Faith Forward.
- Annual meeting – last year was the first time we didn't do a meal due to COVID concerns. Went right into annual meeting after 10:30 service. Do the same this year. Was it a youth fundraiser? Brittany will ask Erica if it's needed.

Closing Prayer: Pastor Greg
Meeting adjourned at 8:38.