



## Council Minutes March 21<sup>st</sup>, 2024

### IN ATTENDANCE:

*Scott Donovan (Past President)	*Rebekah Bryan (Secretary)	*Dustin Lobner
*Chris Eippert (President)	*Brad Doro (Treasurer)	Avery Newell
*Steve Buchman (President-Elect)	*Sarah Dahl	*Pat Murack (Youth & Stewardship)
*Pastor Chris Thomas	*Paula Race-Mantel (Worship)	*Kate Peterman
		*Sarah Brogni (Property)

(\* present at meeting)

The meeting began at 7:34 P.M. with President Chris Eippert presiding.

✓ Approval of the February 2024 minutes: There was a motion to accept the minutes. Seconded. Motion passes.

### Pastor and DI Reports

**PASTOR REPORT: See Other Business.**

### Committee Reports

#### **CHRISTIAN CARE:**

No report provided

#### **FELLOWSHIP:**

No report provided

#### **OUTREACH:**

No report provided

#### **PROPERTY:**

No report provided

### **FINANCE: (Brad Doro)**

#### March 2024 Treasurer's Report

#### February 2024 Financial Results

#### P&L

- Revenue was \$60k (\$18k favorable to budget)
- Expenses were \$39k (\$1k favorable to budget)
- Surplus of \$20k (\$19k favorable to budget)



## Council Minutes March 21<sup>st</sup>, 2024

### Grace Lutheran Church Income Statement - February 2024

	February Actual	February Budget	Budget Variance
<b>Revenue</b>			
<b>Total Revenue</b>	59,851	41,667	18,184
<b>Expenses</b>			
World Mission Subtotal	3,042	3,042	0
Rostered Ministry - Subtotal	7,875	8,071	(195)
Non-Rostered Staff Subtotal	12,706	13,058	(351)
Our Church Home Subtotal	13,315	13,313	3
Worship & Service Subtotal	2,559	3,237	(677)
<b>Total Expenses</b>	<b>39,497</b>	<b>40,719</b>	<b>(1,222)</b>
<b>Surplus / (Deficit)</b>	<b>20,353</b>	<b>948</b>	<b>19,406</b>
<b>Amount To / (From) Contingency</b>	<b>20,353</b>	<b>948</b>	<b>19,406</b>
<b>Surplus / (Deficit) After Contingency</b>	<b>-</b>	<b>-</b>	<b>-</b>

#### Year-To-Date P&L

- Revenue was \$60k (\$18k favorable to budget)
- Expenses were \$39k (\$1k favorable to budget)
- Surplus of \$20k (\$19k favorable to budget)



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<b>Surplus / (Deficit) After Contingency</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Balance Sheet

- Cash increased \$21k in the month to \$173k
  - Contingency Fund increased \$20k to \$97k
  - Project Funds decreased \$1k to \$68k
  - Building Debt Reduction increased \$2k to \$8k



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### Grace Lutheran Church Balance Sheet - February 2024

	February Starting Balance	February Ending Balance	February Changes	
<b>Assets</b>				
Comerstone Checking	62,934	83,677	20,743	
Comerstone Money Market	89,275	89,342	67	
<b>Total Cash</b>	<b>152,209</b>	<b>173,019</b>	<b>20,810</b>	
<i>Contingency Fund</i>	77,028	97,381	20,353	<i>February '24 Operating Deficit</i>
<i>Building Debt Reduction</i>	6,226	7,926	1,700	
<i>Project Funds</i>	68,956	67,712	(1,244)	<i>Februaury '24 Project Fund Change</i>
	<b>152,209</b>	<b>173,019</b>	<b>20,810</b>	
<b>Total Assets</b>	<b>152,209</b>	<b>173,019</b>	<b>20,810</b>	
<b>Liabilities</b>				
Mortgage	1,553,430	1,549,143	(4,287)	
Extra Principal Payment			-	
<b>Total Liabilities</b>	<b>1,553,430</b>	<b>1,549,143</b>	<b>(4,287)</b>	
		Principal Payment	4,287	
		Interest Payment	4,409	
			<b>8,696</b>	

### WORSHIP: (Paula Race)

WORSHIP PLANNING MEETING  
March 5, 2024

#### Pastor Chris:

- Good Friday Service – Service of Light and Dark. Include striping of the alter. Will use bulletins during service. Not sure on power point, will test new projector with lighting setup.
- Maudy Thursday – Reminder foot and hand washing. Will be purchasing basins and towels.
- Easter Vigil Saturday – Partnership with Faith at Grace this year. Next year it will be at Faith. Will have champagne and baked bread.
- Easter Sunday – Service times 8am and 10:30 am. Champagne and backed bread for Easter morning.
- Pastor Chirs will be out of town April 11 & 14. Pastor Turbin will officiate.

#### Music:

##### Choir - Eryn

- Eryn will be out of town for Palm Sunday. Sharon will step in for her.
- Good Friday – only piano will play.
- Praise band both services that week.

##### Handbells – Deb

- No Bells on Palm Sunday.
- Handbells on Easter Sunday.
- 3 New members.



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### Technology: Dustin

- Working on internet issue for live stream. Looking to move to AT&T fiber at ½ the cost and 80x performance. Hope to have it changed by Palm Sunday.

### YOUTH AND FAMILY MINISTRY COMMITTEE: (Pat Murack)

1. Curriculum
  - Wonder Ink-\$900 per year subscription– Everything is online with own login and adjustable – Can download and distribute in later years
  - 52 week - \$200 we would have to work more to adapt it
  - Echo – 2-3 year
2. Upcoming events
  - a. 3K-1<sup>st</sup> Singing and playing bells on 3/24, Easter Egg Hunt and Brunch
  - b. 2<sup>nd</sup>-5<sup>th</sup> graders singing and playing chimes on 4/28
  - c. All singing theme song on 5/5 and staff recognition
  - d. Confirmation May 19<sup>th</sup>
    1. Discussion on robes being worn.
  - e. Graduation Sunday TBD
3. Make a Splash: Pool Reserved for 7/21
  - a. 450 for pool – cash to offset pool cost and canned for All People's
4. VBS
  - a. Where we are at for volunteers – Music and Rec
  - b. T-shirts
  - c. When do we want to open registration?
    1. Discussion of a higher rate for non-members
1. Discussion on LGBTQIA+ overnight policy

### Agenda

1. Call to Order
2. Opening Prayer
3. Introductions
4. Devotion – Scott
5. Approve minutes from February meeting
6. Pastor's Report
  - a. Council retreat – April 14th or 28<sup>th</sup> 12-4
7. President's Report
  - a. Council Lenten meal – almost \$200 raised to put toward retreat
8. Treasurer's Report – up 8.4% in giving from last year
9. Committees
  - a. Personnel – Chris
    - i. New committee makeup
    - ii. Custodian hiring update
      1. Phone interviews occurring
      2. A couple potential candidates



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3. Recommendation for Erica Dimmett's son to work as interim custodian part time - \$16.50/hour. **All voted in favor. Motion carries.**
  - b. Children, youth and family ministries – Pat
    1. Make a Splash for Jesus is July 21<sup>st</sup>
    2. Guidelines for overnights for LGBTQI+ members – include decisions in existing policy
    3. April 2 – Crossroads principals & policies with LGBT youth
  - c. Stewardship – Pat
    1. 83 e-givers, around 40%
    2. Debt reduction, contingency fund, major improvement fund.
    3. Recommendation is that for the next two years, put everything toward mortgage because interest rate resets (3.375% currently) in Feb 2026. Potential to pay the mortgage off in 10-12 years.
  - d. Worship – Paula
    - i. Technology committee is separate – infrastructure, Internet, phones, etc.
      1. Speed issues with Spectrum. Proposed solution is AT&T fiber. Will reopen discussion after Easter.
      2. Livestream has not been reliable last 6 weeks.
    - ii. Sound, etc. is under Worship.
    - iii. Volunteers needed for Holy Week.
  - e. Property – Sarah Brogni
    1. Issues draining into sidewalks. French drains proposed.
    2. 2-3 people currently doing property work
    3. Church cleanup day
  - f. Fellowship
    - i. Susan Straus leading committee
    - ii. Looking for council liaison – Sarah or Dustin TBD at retreat
  - g. LGBTQIA+ workgroup – Sarah Dahl
    1. Bring someone in from the organization to speak for information gathering in the future
    2. Speak to other congregations or clergy
    3. Discuss imagery and branding at retreat
  - h. Nominating
  - i. Audit
  - j. Other committees?
    - i. Outreach (to community)
    - ii. Christian Care (outreach to members)
      1. Evangelism subcommittee
      2. Caring for those who are ill subcommittee
      3. Faith formation/education subcommittee
    - iii. Technology
    - iv. Others?
10. New Business
- . Question about service dog in worship



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10. Next meeting
  - a. Thursday, April 25, 2024 at 7:30
  - b. Sign up for devotion and treats
    1. Treats: Steve Buchman
    2. Sarah Brogni: Devotions
  
11. Closing prayer by Pastor Chris

Meeting adjourned at 9:07.