



Council Minutes February 23rd, 2023

IN ATTENDANCE:

*Kirstin Albiero (Past President)	*Rebekah Bryan (Secretary)	*Brittany Lobner (Fellowship)
*Scott Donovan (President)	Scott Nielsen (Treasurer)	Avery Newell
*Chris Eippert (President-Elect)	Sarah Dahl	Pat Murak
*Pastor Greg Van Dunk	*Lori Mathias (Worship)	*Kelly Arndt

(*) present at meeting

The meeting began at 7:38 P.M. with President Scott Donovan presiding.

- ✓ Approval of the January 2023 minutes: There was a motion to approve the January 2023 minutes. The motion was seconded & approved.

Pastor and DI Reports

PASTOR REPORT:

No reports

Committee Reports

CHRISTIAN CARE:

No report provided

FELLOWSHIP: (Brittany Lobner)

Future Events:

Lenten Dinners: Wednesday, February 22nd-Wednesday, March 29th I looked at the Fellowship Time and Talent responses Jen worked so hard on to put together for volunteers to help with this.

Wednesday, February 22nd-7th Grade Confirmation-Potato Soup and Sandwiches-CANCELED

Wednesday, March 1st-Adult Literacy Center-Pasta Bake

Wednesday, March 8th-Lydia Circle-Baked Potato Bar

Wednesday, March 15th-Retired Not Tired-Pizza or Subs Dinner

Wednesday, March 22nd-OPEN

Wednesday, March 29th-OPEN

Can Council sponsor one of the OPEN nights like last year?? Thoughts of a chili dump, and most members will be in town on the 22nd it was reported. The 29th is area school districts' spring breaks. I'm working with Erica to perhaps have the 7th grade confirmation to make up their night. I also edited the sign-ups to include cleaning up after the meal as our custodian is on his leave of absence.

Family BINGO Night??-I have all the materials now for a BINGO night, however I'm just not sure if there would be interest. Thoughts or other ideas? Perhaps another outdoor s'mores/singing event in the late spring?

OUTREACH:

No report provided

PROPERTY:

No report provided



Council Minutes February 23rd, 2023

FINANCE: (Scott Nielsen)

February 2023 Treasurer's Report

January 2023 Financial Results

P&L

- Revenue was \$40k (\$1k unfavorable to budget)
- Expenses were \$44k (\$1k unfavorable to budget)
- Deficit of \$4k (\$3k unfavorable to budget)

Grace Lutheran Church Income Statement - January 2023

	January Actual	January Budget	Budget Variance	January '22 Actual	Prior Year Variance
Revenue					
Total Revenue	40,203	41,667	(1,464)	73,907	(33,704)
Expenses					
World Mission Subtotal	2,125	2,125	-	3,542	(1,417)
Rostered Ministry - Subtotal	11,838	11,669	168	13,874	(2,037)
Non-Rostered Staff Subtotal	9,126	12,669	(3,543)	13,083	(3,957)
Our Church Home Subtotal	18,010	13,188	4,823	14,175	3,835
Worship & Service Subtotal	3,030	3,018	12	2,354	676
Total Expenses	44,129	42,669	1,460	47,028	(2,899)
Surplus / (Deficit)	(3,926)	(1,002)	(2,924)	26,880	(30,806)
Amount To / (From) Contingency	(3,926)	(1,002)	(2,924)	26,880	(30,806)
Surplus / (Deficit) After Contingency	-	-	-	-	-

Year-To-Date P&L

- Revenue was \$40k (\$1k unfavorable to budget)
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Council Minutes February 23rd, 2023

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Balance Sheet

- Cash **decreased \$36k** in the month to \$148k
 - Contingency Fund **decreased \$4k** to \$62k
 - Project Funds **decreased \$2k** to \$69k
 - Building Debt Reduction **decreased \$30k** at \$17k

Grace Lutheran Church Balance Sheet - January 2023

	January Starting Balance	January Ending Balance	January Changes	
Assets				
Comerstone Checking	95,099	59,138	(35,960)	
Comerstone Money Market	88,478	88,513	35	
Total Cash	183,577	147,651	(35,925)	
<i>Contingency Fund</i>	65,722	61,796	(3,926)	<i>January '23 Operating Deficit</i>
<i>Building Debt Reduction</i>	47,390	16,931	(30,459)	
<i>Project Funds</i>	70,464	68,924	(1,540)	<i>January '23 Project Fund Change</i>
	183,577	147,651	(35,925)	
Total Assets	183,577	147,651	(35,925)	
Liabilities				
Mortgage	1,680,166	1,628,859	(3,917)	
Extra Principal Payment			(47,390)	
Total Liabilities	1,680,166	1,628,859	(51,307)	
		Principal Payment	3,917	
		Interest Payment	4,779	
			8,696	



Council Minutes February 23rd, 2023

WORSHIP: (Lori Mathias)

WORSHIP PLANNING MEETING TUESDAY, FEBRUARY 7, 2023

Members Present: Eryn, Jane, Tori, Lori, Deb, Dustin

Reports:

Pastor Greg (updates from Eryn):

-Lenten skits for the Wednesday services are being prepared by Pastor Paul. The Way, The Truth, and the Life (Gospel of John) will be the Sunday themes during Lent. Dustin indicated he could livestream the Wednesday services.

-Both Easter services will have communion.

-AIM Ruth is filling in for this Sunday (February 12)

-Pastor C. Turbin is filling in on March 19 for Pastor Greg.

-5K Lord's Prayer Sunday is this Sunday – some students will be at both services.

Music – Eryn:

-Zach Durlam is filling in for Eryn this Sunday, and the Choir is also singing. Eryn indicated the choir will be located up front and will need a solo microphone.

-Palm Sunday, April 2, will be a Worship Team Sunday.

-Maundy Thursday – Choir will sing.

-Easter – will probably be two services, but will check with Pastor Greg.

-Rainbow Bells and kids singing will be on April 30, and this is a Worship Team day as well.

Handbells – Deb: Bells in March will probably be on March 19, as well as Good Friday and Easter.

Technology – Dustin:

-Dustin was asked if we could close caption the services. As of right now, this is not technically possible, but he will look into this for the future.

-Discussion was held on reporting monthly attendance numbers, including the numbers of those viewed online. Lori will confirm with Pastor Greg, and Dustin will update Arcelia with the virtual attendance numbers so she can report overall attendance with virtual attendance. The overall plan is to submit average attendance in Grace Notes.

Miscellaneous – Lori:

-Lori will check with Erica to see if she can get someone to make the unleavened bread for Maundy Thursday, as well as see if she needs any volunteers for Lenten services.

Next Worship Planning Meeting – Tuesday, March 7, 6:30 p.m.

YOUTH AND FAMILY MINISTRY COMMITTEE:

Other Business

Grace Church Council Meeting Feb 23, 2023

- Call to order
- Welcome (1 minute)
- Opening prayer: Scott D (2 min)
- Introduction of members (10 min)



Council Minutes February 23rd, 2023

- Hand out member list with contact info
- Devotion: Pastor Greg (15 min)
- Explanation of how meetings will work (2 min)
 - Not to do committee work
 - Staying on time
- Lighting of candle (2 min)
 - Explanation of smudging

- Review of responsibilities/committee assignments (3 min)
 1. Council is a faith community: God-centered relationships
 2. Elders: reflect, discuss, vision, pray
 3. Trustees: advise, direct, decide, (congregation, committee, staff)

- Vote to accept minutes from January meeting (2min)

- Pastor's report (5 min)
 - LGBYQIA+ work group – working on core values based on listening sessions. Will be presented to council possibly in March.
 - Memorial Fund coordinator: Linda Lueck – will encourage memorial gifts, keep track of them, and coordinate thank you notes.
 - Paul and Heidi did all the funeral coordination. Pastor Greg has been working with Arcelia to coordinate funeral logistics. Pastor Greg prepared a letter to send to funeral directors to make them aware of honorarium expectations, whether the funeral is held at the funeral home versus at Grace. Suggestion to add \$50 for fellowship hall usage.

- Treasurer report: Scott Nielsen (6 min)

- President's Report: Scott Donovan (3 min)
 - Lenten dinner sign up – March 29 (during spring break) Even Odds for pizza. Rebekah will take the lead on getting the pizza. Brittany will inform Arcelia and Erica.
 - Call Committee – Kristin suggested we make minor tweaks to our MSP. Most recent MSP goes to the top of the list. She also suggested we mention something about our debt and finances to make our intentions clearer for clergy couples who have looked at our profile. Steve and Kristin are going to have weekly calls for updates.
 - Custodian – John plans to be back on March 20. There's also a signup for helpers to clean the church.
 - We still need to fill the last chair for council. Was previously the spot for Christian Care, which is not a current team. Council agreed to leave that seat unfilled.

- Committees:
 - Worship: Lori (3 min)
 - Lori is still calling for volunteers for worship assistants.
 - Time to look at the worship leader job posting again.



Council Minutes February 23rd, 2023

- Pastor Greg suggested touching base with Eryn again in the summer to see what she would like to do for the fall.
 - Eryn's sub, Jane, will be moving to Duluth – her last Sunday is April 23rd
 - Grounds and facilities (2 min)
 - Covering John's shifts while he's gone
 - Kelly and Pastor Greg will schedule a time to come in before the Thursday service to meet with Mark and Jim
 - Spring outdoor cleanup day (Last Saturday in April/first Saturday in May/first two Saturdays in May)
 - Fellowship (3 min)
 - Children, Youth and Family Ministries (3 min)
 - VBS – Crossway camp is not a possibility.
 - (Christian Care and Outreach) (3 min)
 - Personnel Committee: Kirstin (5 min)
- Other business: Justin Brogni facility use for CPR classes (Kirstin) (3 min)
 - We had talked about \$100, but it was already posted on the website as \$25 per use. Contact web designer to put "contact the office" instead of listing a dollar amount.
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- Sign up: (2 min)
 - for coffee/treat Lori and then Kirstin for the next two months
 - Devotions
 - Closing prayer (1 min)
 - Next Meeting: Thursday, March 16 at 7:30 (SWD out of town 3/23)

Closing Prayer: Pastor Greg
Meeting adjourned at 9:00.